

Split Dimension Absence Calculator

Cost of absence calculated at:

average salary x absence percent per year x number of employees + 30% on costs (assume 230 working days per year)

250 Employees

| % Absence per anum (Days per year) | 1% | 3% | 4% | 5% | 6% | 7% |
|--|-------|-------|-------|--------|--------|--------|
| | (2.3) | (6.9) | (9.2) | (11.5) | (13.8) | (16.1) |
| Average salary (£k) | £m | £m | £m | £m | £m | £m |
| 30,000 | 0.10 | 0.29 | 0.39 | 0.49 | 0.59 | 0.68 |
| 28,000 | 0.09 | 0.27 | 0.36 | 0.46 | 0.55 | 0.64 |
| 26,000 | 0.08 | 0.25 | 0.34 | 0.42 | 0.51 | 0.59 |
| 24,000 | 0.08 | 0.23 | 0.31 | 0.39 | 0.47 | 0.55 |
| 22,000 | 0.07 | 0.21 | 0.29 | 0.36 | 0.43 | 0.50 |
| 20,000 | 0.07 | 0.20 | 0.26 | 0.33 | 0.39 | 0.46 |
| 18,000 | 0.06 | 0.18 | 0.23 | 0.29 | 0.35 | 0.41 |
| 15,000 | 0.05 | 0.15 | 0.20 | 0.24 | 0.29 | 0.34 |

500 Employees

| % Absence per anum (Days per year) | 1% | 3% | 4% | 5% | 6% | 7% |
|--|-------|-------|-------|--------|--------|--------|
| | (2.3) | (6.9) | (9.2) | (11.5) | (13.8) | (16.1) |
| Average salary (£k) | £m | £m | £m | £m | £m | £m |
| 30,000 | 0.20 | 0.59 | 0.78 | 0.98 | 1.17 | 1.37 |
| 28,000 | 0.18 | 0.55 | 0.73 | 0.91 | 1.09 | 1.27 |
| 26,000 | 0.17 | 0.51 | 0.68 | 0.85 | 1.01 | 1.18 |
| 24,000 | 0.16 | 0.47 | 0.62 | 0.78 | 0.94 | 1.09 |
| 22,000 | 0.14 | 0.43 | 0.57 | 0.72 | 0.86 | 1.00 |
| 20,000 | 0.13 | 0.39 | 0.52 | 0.65 | 0.78 | 0.91 |
| 18,000 | 0.12 | 0.35 | 0.47 | 0.59 | 0.70 | 0.82 |
| 15,000 | 0.10 | 0.29 | 0.39 | 0.49 | 0.59 | 0.68 |

750 Employees

| % Absence per anum (Days per year) | 1% | 3% | 4% | 5% | 6% | 7% |
|--|-------|-------|-------|--------|--------|--------|
| | (2.3) | (6.9) | (9.2) | (11.5) | (13.8) | (16.1) |
| Average salary (£k) | £m | £m | £m | £m | £m | £m |
| 30,000 | 0.29 | 0.88 | 1.17 | 1.46 | 1.76 | 2.05 |
| 28,000 | 0.27 | 0.82 | 1.09 | 1.37 | 1.64 | 1.91 |
| 26,000 | 0.25 | 0.76 | 1.01 | 1.27 | 1.52 | 1.77 |
| 24,000 | 0.23 | 0.70 | 0.94 | 1.17 | 1.40 | 1.64 |
| 22,000 | 0.21 | 0.64 | 0.86 | 1.07 | 1.29 | 1.50 |
| 20,000 | 0.20 | 0.59 | 0.78 | 0.98 | 1.17 | 1.37 |
| 18,000 | 0.18 | 0.53 | 0.70 | 0.88 | 1.05 | 1.23 |
| 15,000 | 0.15 | 0.44 | 0.59 | 0.73 | 0.88 | 1.02 |

1000 Employees

| % Absence per anum (Days per year) | 1% | 3% | 4% | 5% | 6% | 7% |
|--|-------|-------|-------|--------|--------|--------|
| | (2.3) | (6.9) | (9.2) | (11.5) | (13.8) | (16.1) |
| Average salary (£k) | £m | £m | £m | £m | £m | £m |
| 30,000 | 0.39 | 1.17 | 1.56 | 1.95 | 2.34 | 2.73 |
| 28,000 | 0.36 | 1.09 | 1.46 | 1.82 | 2.18 | 2.55 |
| 26,000 | 0.34 | 1.01 | 1.35 | 1.69 | 2.03 | 2.37 |
| 24,000 | 0.31 | 0.94 | 1.25 | 1.56 | 1.87 | 2.18 |
| 22,000 | 0.29 | 0.86 | 1.14 | 1.43 | 1.72 | 2.00 |
| 20,000 | 0.26 | 0.78 | 1.04 | 1.30 | 1.56 | 1.82 |
| 18,000 | 0.23 | 0.70 | 0.94 | 1.17 | 1.40 | 1.64 |
| 15,000 | 0.20 | 0.59 | 0.78 | 0.98 | 1.17 | 1.37 |