

## Split Dimension Absence Calculator

**Cost of absence calculated at:**

**average salary x absence percent per year x number of employees + 30% on costs (assume 230 working days per year)**

**250 Employees**

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	0.10	0.29	0.39	0.49	0.59	0.68
28,000	0.09	0.27	0.36	0.46	0.55	0.64
26,000	0.08	0.25	0.34	0.42	0.51	0.59
24,000	0.08	0.23	0.31	0.39	0.47	0.55
22,000	0.07	0.21	0.29	0.36	0.43	0.50
20,000	0.07	0.20	0.26	0.33	0.39	0.46
18,000	0.06	0.18	0.23	0.29	0.35	0.41
15,000	0.05	0.15	0.20	0.24	0.29	0.34

**500 Employees**

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	0.20	0.59	0.78	0.98	1.17	1.37
28,000	0.18	0.55	0.73	0.91	1.09	1.27
26,000	0.17	0.51	0.68	0.85	1.01	1.18
24,000	0.16	0.47	0.62	0.78	0.94	1.09
22,000	0.14	0.43	0.57	0.72	0.86	1.00
20,000	0.13	0.39	0.52	0.65	0.78	0.91
18,000	0.12	0.35	0.47	0.59	0.70	0.82
15,000	0.10	0.29	0.39	0.49	0.59	0.68

**750 Employees**

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	0.29	0.88	1.17	1.46	1.76	2.05
28,000	0.27	0.82	1.09	1.37	1.64	1.91
26,000	0.25	0.76	1.01	1.27	1.52	1.77
24,000	0.23	0.70	0.94	1.17	1.40	1.64
22,000	0.21	0.64	0.86	1.07	1.29	1.50
20,000	0.20	0.59	0.78	0.98	1.17	1.37
18,000	0.18	0.53	0.70	0.88	1.05	1.23
15,000	0.15	0.44	0.59	0.73	0.88	1.02

**1000 Employees**

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	0.39	1.17	1.56	1.95	2.34	2.73
28,000	0.36	1.09	1.46	1.82	2.18	2.55
26,000	0.34	1.01	1.35	1.69	2.03	2.37
24,000	0.31	0.94	1.25	1.56	1.87	2.18
22,000	0.29	0.86	1.14	1.43	1.72	2.00
20,000	0.26	0.78	1.04	1.30	1.56	1.82
18,000	0.23	0.70	0.94	1.17	1.40	1.64
15,000	0.20	0.59	0.78	0.98	1.17	1.37