

## Split Dimension Absence Calculator

**Cost of absence calculated at:**

**average salary x absence percent per year x number of employees + 30% on costs (assume 230 working days per year)**

### 2000 Employees

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	0.78	2.34	3.12	3.90	4.68	5.46
28,000	0.73	2.18	2.91	3.64	4.37	5.10
26,000	0.68	2.03	2.70	3.38	4.06	4.73
24,000	0.62	1.87	2.50	3.12	3.74	4.37
22,000	0.57	1.72	2.29	2.86	3.43	4.00
20,000	0.52	1.56	2.08	2.60	3.12	3.64
18,000	0.47	1.40	1.87	2.34	2.81	3.28
15,000	0.39	1.17	1.56	1.95	2.34	2.73

### 3000 Employees

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	1.17	3.51	4.68	5.85	7.02	8.19
28,000	1.09	3.28	4.37	5.46	6.55	7.64
26,000	1.01	3.04	4.06	5.07	6.08	7.10
24,000	0.94	2.81	3.74	4.68	5.62	6.55
22,000	0.86	2.57	3.43	4.29	5.15	6.01
20,000	0.78	2.34	3.12	3.90	4.68	5.46
18,000	0.70	2.11	2.81	3.51	4.21	4.91
15,000	0.59	1.76	2.34	2.93	3.51	4.10

### 4000 Employees

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	1.56	4.68	6.24	7.80	9.36	10.92
28,000	1.46	4.37	5.82	7.28	8.74	10.19
26,000	1.35	4.06	5.41	6.76	8.11	9.46
24,000	1.25	3.74	4.99	6.24	7.49	8.74
22,000	1.14	3.43	4.58	5.72	6.86	8.01
20,000	1.04	3.12	4.16	5.20	6.24	7.28
18,000	0.94	2.81	3.74	4.68	5.62	6.55
15,000	0.78	2.34	3.12	3.90	4.68	5.46

### 5000 Employees

% Absence per anum (Days per year)	1%	3%	4%	5%	6%	7%
	(2.3)	(6.9)	(9.2)	(11.5)	(13.8)	(16.1)
Average salary (£k)	£m	£m	£m	£m	£m	£m
30,000	1.95	5.85	7.80	9.75	11.70	13.65
28,000	1.82	5.46	7.28	9.10	10.92	12.74
26,000	1.69	5.07	6.76	8.45	10.14	11.83
24,000	1.56	4.68	6.24	7.80	9.36	10.92
22,000	1.43	4.29	5.72	7.15	8.58	10.01
20,000	1.30	3.90	5.20	6.50	7.80	9.10
18,000	1.17	3.51	4.68	5.85	7.02	8.19
15,000	0.98	2.93	3.90	4.88	5.85	6.83